



**AMARIN
GROUP**

Business Code of Conduct





Acknowledgement and Compliance Form

I hereby acknowledge that I have received and read the Business Code of Conduct of Amarin Corporations Public Company Limited and its group companies. I fully understand and agree to comply with the principles, policies, and guidelines set forth in this Business Code of Conduct, including any future amendments thereto, and undertake to strictly adhere to them in the performance of my duties.

Signature : _____

Name : (_____)

Position : _____

Department : _____

Company : _____

Date : _____



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Chapter 1

Introduction

Principles of Business Conduct and Compliance with the Business Code of Conduct

Amarin Corporations Public Company Limited (the “Company”) and its subsidiaries (collectively referred to as the “Group”) are committed to conducting business and managing operations in compliance with applicable laws, regulations, and requirements of relevant regulatory authorities, as well as the Company’s corporate governance policies. This commitment ensures that the Group’s business operations are conducted with transparency, fairness, and responsibility toward shareholders and all stakeholders. The Company has therefore established this Business Code of Conduct to serve as a standard guideline for good practices in various aspects of business operations. The Company expects all directors, executives, and employees of the Group to recognize its importance and to regard compliance with this Code as their duty and responsibility. They are required to acknowledge, understand, and strictly comply with the provisions herein. Any violation of this Business Code of Conduct by directors, executives, or employees shall be subject to disciplinary actions in accordance with the Company’s regulations and/or legal penalties under applicable laws. This is to ensure effective business operations and to maintain the confidence of shareholders, investors, and stakeholders.

All directors, executives, and employees are required to study, acknowledge, and strictly comply with this Business Code of Conduct. This Code shall be deemed an integral part of the Company’s employee regulations. Supervisors are responsible for supervising, promoting, and advising employees under their supervision to ensure that all employees understand and comply with this Code of Conduct in a serious and responsible manner. In cases where employees have questions regarding compliance with this Code, they may consult their supervisors as the first point of contact or request coordination with the responsible departments, including the Internal Audit Department, the Compliance Department, or the Company Secretary. As an initial guideline, executives and employees are encouraged to exercise their judgment by asking themselves the following questions before proceeding with any action:

- ① Does the action violate any laws, regulations, or the Company’s rules?
- ② Does the action conflict with the Group’s corporate governance policies, Business Code of Conduct, or corporate values?
- ③ Is the action acceptable and able to be disclosed publicly?
- ④ Could the action negatively affect the reputation or image of the Group?
- ⑤ Could the action significantly harm the interests of the Group’s stakeholders?

If there are any questions or suggestions regarding
the Business Code of Conduct or the Company’s anti-corruption practices, please contact:

The Office of Legal and Compliance, Telephone: +66 2 422 9999 ext. 4117 Email: secretary@amarin.co.th



Scope of Application of the Business Code of Conduct

This Business Code of Conduct applies to all operations conducted directly or indirectly in connection with Amarin Corporations Public Company Limited. It covers subsidiaries and associated companies, as well as business representatives and business partners. The Code applies to all directors, executives, and employees at every level, and serves as a guideline for conducting business and performing duties in a manner that upholds integrity, transparency, and accountability in accordance with the principles of good corporate governance.

Vision, Mission and Core Values

- Vision** To be a pride of Thais and to win acceptance across international for delivering experience and quality of life that breathe happiness and prosperity into society via a comprehensive range of creative knowledge and entertainment.
- Mission** We work for the happiness and prosperity of society.
- Core Value** "Authentic Amarin, Trusted and Reliable" represents the core value upheld by Amarin Corporations Public Company Limited, which the Company instills in all employees to ensure that everyone works in the same direction and creates collective synergy that drives the organization toward success.

<p style="text-align: center;">Friendliness</p> <p>Demonstrating friendliness through manner, behavior, and speech that reflects a spirit of goodwill and positive human interaction.</p> <ul style="list-style-type: none"> • Willing to offer help and support • Expressing warmth and approachability • Creating a positive atmosphere • Polite and courteous in actions and speech 	<p style="text-align: center;">Agility</p> <p>Acting with agility, speed, and efficiency in managing time and executing tasks.</p> <ul style="list-style-type: none"> • Responding promptly • Being proactive • Punctual and timely • Minimizing unnecessary steps
<p style="text-align: center;">Curiosity</p> <p>Being a continuous learner to enhance skills and understanding, aiming to become more knowledgeable and insightful.</p> <ul style="list-style-type: none"> • Passionate about learning • Seeking expertise in one's role • Open to new ideas and information • Smart and analytical in solving problems 	<p style="text-align: center;">Focused on Success</p> <p>Being determined, committed, and dedicated to achieving work goals efficiently.</p> <ul style="list-style-type: none"> • Not giving up in the face of obstacles • Responsible and dependable • Proactive and hands-on • Focused on clear objectives and outcomes



Definitions and Interpretations

Business Code of Conduct	means the principles and standards of good business practices established by the Company to guide its operations in achieving its vision, reflecting the organization's corporate values and culture.
Company	means Amarin Corporations Public Company Limited.
Group	means Amarin Corporations Public Company Limited and its subsidiaries.
Board of Directors / Directors of Company	means the Board of Directors of Amarin Corporations Public Company Limited and the directors of Amarin Corporations Public Company Limited
Executives of the Company	means the executives of Amarin Corporations Public Company Limited as defined by the Securities and Exchange Commission (SEC). (Reference: Notification of the Capital Market Supervisory Board No. TorJor. 15/2554 Re: Definitions in Notifications relating to the Issuance and Offering of Securities (No. 3)). This includes directors, the President (Managing Director), or the four highest-ranking executives following the President (for the Company, the Chief Executive Officer), as well as any persons holding positions equivalent to the fourth-level executive position. It also includes executives responsible for accounting or finance functions at the level of department manager or equivalent and above.
Executives of Subsidiaries	means the executives of the subsidiaries holding positions at the level of Managing Director or higher.
Employees	means the employees of Amarin Corporations Public Company Limited and its subsidiaries.
Stakeholders	means persons or entities who are involved with or affected by the operations of the Group in various aspects, including shareholders, customers, business partners, business competitors, creditors, government and regulatory authorities, employees, communities, society, and financial institutions.
Related Persons (in relation to conflicts of interest)	means executives, major shareholders, controlling persons, or persons proposed to become controlling persons of the Company or its subsidiaries, including their related persons and close relatives, such as parents, spouse, children, adopted children, siblings, and the spouses of their children or adopted children.
Connected Transactions	means transactions between the Company or its subsidiaries and the connected persons of the Company, or transactions between subsidiaries and the connected persons of such subsidiaries.
Connected Persons	means the following persons: (1) Directors, executives, major shareholders, or controlling persons of the Company, including their related persons and close relatives.

	<p>(2) Any juristic person whose major shareholder or controlling person is a person specified in (1).</p> <p>(3) Any person whose conduct indicates that he or she acts on behalf of, or is under the influence of, the persons specified in (1) and (2).</p> <p>(4) Directors of a juristic person that has control over the Company.</p> <p>(5) The spouse, children, or adopted children who have not yet reached legal age of the directors specified in (4).</p> <p>(6) Any juristic person over which the persons specified in (4) or (5) have controlling authority.</p> <p>(7) Any person who acts under an understanding or agreement that, if the Company enters into a transaction providing financial benefits to such person, the following persons will also receive financial benefits:</p> <ol style="list-style-type: none"> 1. Directors of the Company 2. Executives of the Company 3. Persons having controlling authority over the Company 4. Directors of persons having controlling authority over the Company 5. Spouse.
Major Shareholder	means a shareholder holding more than 10 percent of the total voting shares of the securities issuer, including shares held by related persons.
Group of Major Shareholders	means shareholders who are related persons of a major shareholder.
Normal Commercial Terms	<p>means fair prices and conditions that do not result in the transfer of benefits, including the following:</p> <ol style="list-style-type: none"> (1) Prices and conditions that the Company or its subsidiaries provide to or receive from general persons. (2) Prices and conditions that connected persons provide to general persons. (3) Prices and conditions that the Company can demonstrate are provided by persons engaged in the same business to general persons.
SET	means the Stock Exchange of Thailand.
SEC / SEC Office	means the Office of the Securities and Exchange Commission.

Chapter 2

Guidelines for Compliance with the Business Code of Conduct

1. Compliance with Laws, Regulations, Rules, Notifications, Orders and Relevant Requirements

The Group places great importance on respecting and complying with all applicable laws, regulations, rules, notifications, orders and relevant requirements governing business operations and corporate management. All directors, executives and employees are required to comply with the law and conduct themselves in accordance with the following guidelines:

- 1.1 Directors, executives and employees shall strictly comply with applicable laws, regulations, rules, notifications, orders and relevant requirements, as well as respect local customs and traditions relevant to the Group's business operations.
- 1.2 Directors, executives and employees shall comply with the requirements of the Securities and Exchange Commission (SEC), the Stock Exchange of Thailand (SET), and other relevant governmental authorities governing the Group's business operations.
- 1.3 Directors, executives and employees shall acknowledge, understand and strictly comply with the laws, regulations, rules, notifications, orders and requirements relevant to their duties and responsibilities.
- 1.4 Directors, executives and employees shall perform their duties with honesty and integrity, taking into account the legitimate interests of the Company, and shall not assist, support or encourage any act intended to evade compliance with the law.
- 1.5 Directors, executives and employees shall cooperate with regulatory authorities and report any violations or non-compliance with laws, regulations, rules, notifications, orders or requirements in accordance with the prescribed procedures.

2. Anti-Corruption

The Group is committed to conducting its business with transparency in accordance with applicable laws, ethical principles and good corporate governance practices. The Group firmly opposes all forms of corruption, recognizing that corruption is both illegal and unethical. The Company therefore encourages and promotes awareness among directors, executives and employees at all levels regarding the importance of anti-corruption practices. The Company also establishes internal control systems to prevent corruption, bribery and the offering or acceptance of any form of undue benefit in any business activity that may pose corruption risks. All directors, executives and employees are required to strictly comply with the Company's Anti-Corruption Policy, which includes the following principles and guidelines:

- 2.1 Directors, executives and employees shall comply with applicable laws, the Business Code of Conduct, and relevant regulations concerning corruption prevention and anti-corruption practices. They must perform their duties with transparency and shall not engage in any act indicating corruption, bribery,



or the offering or acceptance of gifts, assets or other benefits from stakeholders related to matters within their responsibilities, whether directly or indirectly, in order to obtain benefits for the organization, themselves, or related persons. This includes the prohibition of bribery for business benefits. Any activity with potential corruption risk must be conducted with due care and in strict compliance with the Company's rules and guidelines, including political contributions, charitable donations, sponsorships, and the giving or receiving of gifts.

- 2.2 The Company shall conduct corruption risk assessments at least once a year, and establish appropriate risk mitigation measures to prevent or reduce such risks to an acceptable level in accordance with the Company's internal control system. The results of such assessments shall be reported to the Audit Committee and the Board of Directors.
- 2.3 The Company shall establish clear guidelines to supervise and prevent corruption in business operations, such as procedures relating to organizational authority structures and approval processes, political contributions, charitable donations, sponsorships, the acceptance or offering of gifts, facilitation payments, and the engagement of government officials.
- 2.4 The Company shall maintain adequate and appropriate internal control systems and review processes conducted by the Internal Audit function, covering financial records, accounting data and other operational processes, in order to ensure the effectiveness of policies, guidelines and measures for anti-corruption. The results of such reviews shall be reported to the Audit Committee and the Board of Directors.
- 2.5 The Company shall establish secure communication channels to enable employees and stakeholders to report suspected corruption, provide suggestions, or submit complaints. Appropriate measures shall be implemented to protect whistleblowers and ensure confidentiality in accordance with applicable laws and the Company's procedures for receiving and handling complaints.
- 2.6 The Company shall communicate its Anti-Corruption Policy to all stakeholders, both internal and external, including the public, through appropriate communication channels such as letters, emails, the Company's website, and other communication media. The Company shall also ensure that its subsidiaries and other controlled entities adopt and comply with the Company's Anti-Corruption Policy.
- 2.7 The Company shall continuously provide training programs on anti-corruption policies and measures for directors, executives and employees to enhance knowledge and awareness of corruption prevention. Orientation programs for new employees shall also include training on the Company's anti-corruption policies, procedures and disciplinary actions for non-compliance. In cases where corruption occurs, the Board of Directors or authorized committees shall consider disciplinary actions and/or legal proceedings against the offenders, as well as conduct investigations to identify preventive measures to mitigate future corruption risks.

All directors, executives and employees are required to comply with the relevant guidelines under the Company's Anti-Corruption Policy, which can be accessed on the Company's website (www.amarin.co.th) under Corporate Governance / Policies and Documents / Anti-Corruption Policy.

3. Conflicts of Interest

The Company conducts its business with due regard to the interests of the Group and its stakeholders as a whole. Directors, executives and employees, including related persons and persons having relationships with them, are required to avoid any involvement in activities or transactions that may give rise to a conflict of interest, which could result in harm to the Group or reduce operational efficiency. In cases where such transactions are necessary, the responsible directors, executives or relevant departments must ensure that the transactions are conducted in a transparent and appropriate manner for the best interests of the Group. Any transaction that constitutes a connected transaction under the regulations of the Securities and Exchange Commission (SEC) must strictly comply with the rules and procedures prescribed by the SEC and the Stock Exchange of Thailand (SET). The Company establishes the following guidelines regarding conflicts of interest:

3.1 Disclosure of Interests and Reporting Timeline

- (1) Directors and executives must report their interests, including those of related persons, where such interests are related to the management of the Company or its affiliates, by completing Form 1: Report on Interests of Directors and Executives (Form CoI3) as follows:
 - (a) Initial reporting: The report must be submitted to the SEC within 30 days from (1) the closing date of the public offering of securities; or (2) the date of appointment as a director, executive or auditor, in cases where the appointment occurs after the closing date of the public offering.
 - (b) New appointment: Newly appointed directors or executives must submit the report within 7 business days from the date of appointment.
 - (c) Changes in interests: Any changes in the reported interests must be reported without delay within 3 business days from the date of change, and such information must be updated at least once annually.
- (2) Directors and executives must submit the disclosure of their interests, including those of related persons, to the Company Secretary immediately or within the specified period.
- (3) The Company Secretary shall perform the following duties:
 - (a) Submit copies of the reports of interests under Section 89/14 to the Chairman of the Board of Directors and the Chairman of the Audit Committee within 7 business days from the date the Company receives the report.

- (b) Maintain records of the reports of interests submitted by directors and executives.
 - (c) Disclose the interests of directors and executives in the Annual Report (Form 56-1 One Report).
 - (d) At the end of each year, prepare the report of interests under Section 89/14 and submit it to directors and executives for confirmation of accuracy for disclosure in the Annual Registration Statement / Annual Report (Form 56-1 One Report).
- (4) Directors, executives and employees of the Group must disclose any transactions that may give rise to conflicts of interest involving themselves or related persons by completing Form 2: Conflict of Interest Report and submitting it to the Legal and Compliance Department without delay.

3.2 Prevention of Conflicts of Interest

- (1) Directors, executives and employees must avoid any actions that may create conflicts between their personal interests and those of the Group. This includes conflicts arising from dealings with business partners of the Group or from the use of opportunities or information obtained through their positions as directors, executives or employees for personal gain, as well as engaging in businesses that compete with the Group or undertaking other employment that may affect their duties and responsibilities.
- (2) Where directors, executives, employees or related persons need to enter into transactions with the Group, such transactions must be conducted as if they were transactions with external parties, under normal commercial terms equivalent to those applied to general business partners.
- (3) The Company must strictly comply with the laws and regulations of the SEC and the SET when considering and disclosing information relating to interests, connected transactions or conflicts of interest. Directors, executives and/or employees who have interests in such matters may attend meetings to provide information or clarification but must refrain from expressing opinions and must temporarily leave the meeting during the consideration and approval process in order to ensure independent decision-making. Connected transactions must be reviewed or considered by the Audit Committee, and the disclosure of such transactions must be accurate and complete in accordance with applicable regulatory requirements.
- (4) All business transactions must be conducted with honesty, integrity, reasonableness and independence within the framework of good ethical practices, taking into account the best interests of the Group.
- (5) Directors, executives and employees should avoid accepting external employment or positions outside the Group, particularly those that compete with the Group's business or create conflicts of interest with the Group, whether on a temporary or permanent basis, unless specifically

approved by their supervisors. Further details can be found on the Company's website (www.amarin.co.th) under Corporate Governance / Policies and Documents / Anti-Corruption Policy – Conflict of Interest Prevention Guidelines.

4. Use and Confidentiality of Inside Information and Personal Data Protection

The Company places great importance on ensuring fairness and equality for all groups of shareholders. Any information that has a material impact on the price of the Company's securities and has not yet been disclosed to the public shall be regarded as inside information and treated as confidential information of the Group. Directors, executives and employees at all levels of the Group are required to maintain the confidentiality of such inside information. They must not disclose inside information obtained through the performance of their duties to others, nor use such information for personal gain or for any improper benefit, whether directly or indirectly, or in any manner that may cause damage to the Group. In addition, the Company respects the right to privacy of all related parties. Personal Data and Sensitive Personal Data of persons involved in the Company's business operations, employees and other stakeholders must be protected and must not be used, disclosed or transferred to any other party in a manner that violates legal rights. The principles and guidelines are as follows:

4.1 Trading of the Company's Securities Using Inside Information

- (1) Directors, executives and auditors of the Company are required to report their securities holdings to the Board of Directors to ensure that shareholders and investors are confident that the Company's directors and executives conduct business with honesty, transparency and accountability.
- (2) Directors, executives (as defined by the Securities and Exchange Commission), and senior executives of the Company and its subsidiaries must report changes in their holdings of the Company's securities to the Company Secretary at least one day prior to the transaction in accordance with good corporate governance practices. They must also submit the report to the SEC within three business days from the date of purchase, sale, transfer or acceptance of transfer of such securities through the electronic system prescribed by the SEC. The Company Secretary shall summarize such reports for submission to the Board of Directors and disclose them in the Annual Report using Form 3: Report of Changes in Securities Holdings and Derivatives Positions (Form 59).
- (3) Directors and executives of the Group are prohibited from trading the Company's securities during the blackout period, which is one month prior to the announcement of the Company's financial statements and until five days after the information has been publicly disclosed. The Company will notify directors and executives of the applicable trading blackout period every quarter.



- (4) Directors, executives and employees are prohibited from using opportunities or information obtained through their positions for personal benefit. They must not use inside information for their own benefit or disclose such information to others for the purpose of trading the Company's securities.

4.2 Confidentiality of Information

- (1) Directors, executives and employees must strictly maintain the confidentiality of the Group's confidential information, particularly inside information that has not been disclosed to the public or information that may affect the Group's business operations or the Company's share price.
- (2) Directors, executives and employees are obligated not to disclose confidential information or trade secrets of the Group obtained through the performance of their duties, such as plans, technologies, inventions, designs, maps, figures or formulas, which are proprietary to the Group. Such information must not be disclosed to external parties, particularly competitors, even after termination of their position with the Group for a period of two years.
- (3) To prevent the misuse of inside information, the Company has established a classification of confidential information. Important information that has not yet been publicly disclosed or that may affect business operations or share price shall be restricted to access by relevant directors and senior executives only.
- (4) Trade secrets and important documents of the Group must be properly safeguarded against unauthorized disclosure, with classification levels such as public, restricted, confidential and highly confidential depending on the sensitivity of the information.
- (5) All information and documents of the Group must be prepared honestly, carefully and in accordance with established standards. The sharing of internal information within departments or within the Group must be limited strictly to duties and responsibilities assigned.

4.3 Disclosure of Information and Communication with External Parties

- (1) The Company shall disclose material information to the public accurately, transparently, timely and equally.
- (2) The Company shall avoid providing material information that has not yet been publicly disclosed to journalists, analysts or other persons. Any disclosure of such information must receive prior approval from the Chairman of the Executive Committee or the Chief Executive Officer (CEO). They may provide the information themselves or designate the Investor Relations function or other authorized persons to do so. In the case of information relating to joint ventures, disclosure must first obtain approval from the joint venture partner in accordance with the terms of the relevant agreements. All disclosures must comply with the regulations of the SEC and the Stock

Exchange of Thailand (SET).

- (3) When shareholders or investors request information from the Company, the Investor Relations unit, Company Secretary, Legal and Compliance Department, Internal Audit Department, or other units assigned by the Chairman of the Executive Committee or CEO shall be responsible for responding. Only information that has already been publicly disclosed may be provided, and all responses must comply with the regulations of the SEC and the SET.
- (4) If employees are asked to disclose information that they are not authorized to disclose, they should politely decline to comment and recommend that the inquiry be directed to the appropriate department responsible for disclosure. This ensures that information provided to external parties is accurate and consistent.

Further details are available on the Company's website (www.amarin.co.th) under Corporate Governance / Policies and Documents / Anti-Corruption Policy – Prevention of the Use of Inside Information.

4.4 Personal Data Protection

Upon the enforcement of the Personal Data Protection Act B.E. 2562 (2019) and other related laws, the Group and its personnel must comply with the following principles:

- (1) Personal Data that can identify an individual directly or indirectly, as well as Sensitive Personal Data of persons involved in the Company's business operations, employees and other stakeholders must be protected and must not be used, disclosed or transferred to other parties in violation of legal rights.
- (2) Directors, executives and employees of the Group have roles, duties and responsibilities in supervising, supporting and complying with personal data protection laws and policies as follows:
 - The Board shall oversee the establishment and implementation of the Group's Personal Data Protection Policy to ensure compliance with applicable laws, covering the following aspects: Personal Data Protection Governance, Personal Data Processing, Data Subject Rights, Personal Data Security, and Personal Data Protection Compliance. The Board shall also supervise and support the effective implementation of personal data protection measures within the Group and periodically review and update policies to ensure alignment with legal requirements and changing circumstances.
 - Employees must strictly comply with the Group's policies, operational standards, guidelines, procedures and related documents concerning personal data protection. They must also report any irregular incidents related to personal data protection or non-compliance with relevant laws and policies to their supervisors.

(3) Directors, executives and employees who fail to comply with the Group's Personal Data Protection Policy and related guidelines shall be subject to disciplinary action and may also face legal penalties under applicable laws.

(4) Contact Channels for the Data Protection Officer (DPO)

Personal Data Protection Department

Amarin Corporations Public Company Limited and its affiliated companies

Head Office: 378 Chaiyaphruek Road, Taling Chan, Taling Chan District, Bangkok 10170

Tel: 02-422-9999 ext. 4118

Email: dpooffice@amarin.co.th

Data subjects and related persons may review further details of the Company's Personal Data Protection Policy on the Company's website (www.amarin.co.th) under Corporate Governance / Policies and Documents / Personal Data Protection Policy – Amarin.

5. Internal Control and Internal Audit

The Company has established an effective and efficient internal control system, internal audit function and risk management framework for the Group in accordance with internationally recognized standards. These systems are designed to enhance confidence among shareholders and investors regarding the effectiveness and efficiency of operations, the reliability of financial and accounting reports, and compliance with applicable laws and regulations. The systems also aim to ensure that the Company is able to manage significant business risks of the Group at an acceptable level without adversely affecting the achievement of the Group's objectives. The relevant policies and guidelines are as follows:

5.1 Internal Control, Internal Audit and Risk Management

(1) The Board of Directors, the Audit Committee, and the Sustainability and Risk Management Committee are responsible for ensuring that the Company maintains effective internal control and risk management systems across the Group and its departments. They also oversee the regular review of the adequacy and effectiveness of such systems. The results of such reviews are disclosed to shareholders through the Audit Committee Report and the Sustainability and Risk Management Committee Report on an annual basis.

(2) Executives and employees at all levels are required to comply with the Company's rules, regulations, policies, procedures and guidelines relating to internal control systems and risk management processes applicable to their respective departments. Senior executives are responsible for promoting employees' awareness and understanding of internal control and risk management processes and for encouraging cooperation in internal audits, including overseeing periodic evaluations and reviews of the established systems.

- (3) The Internal Audit Department, which operates as an independent unit reporting directly to the Audit Committee, is responsible for reviewing and evaluating the effectiveness of internal controls. The department supports the Company's corporate governance process, internal control and risk management systems, and provides recommendations on control measures or operational improvements to enhance the efficiency and effectiveness of various departments in response to changing circumstances, environments and risk factors.
- (4) In order to ensure that the Company's risk management system is comprehensive and effective across all aspects of operations, the Company has designated responsible units for risk assessment and management as follows:

Risk Management Unit Responsible for assessing, analyzing and managing risks that may arise in all aspects of the Company's business operations to ensure that such risks are managed and reduced to an acceptable level.

Internal Audit Department Responsible for assessing and monitoring risks related to fraud and corruption, as well as monitoring and reviewing the adequacy and effectiveness of internal control measures related to fraud prevention.

In addition, the Company conducts an annual review of the appropriateness and effectiveness of its risk management processes to ensure that the Company's risk management system remains adequate, appropriate and aligned with the nature of the Company's business operations at any given time.

5.2 Accounting and Financial Reporting

- (1) The Company shall comply with applicable laws, standards, regulations and requirements relating to the preparation of accounting and financial reports to ensure that the Group's accounting records are accurate, complete and prepared with integrity and impartiality. The recording of financial information and the preparation of accounting and financial reports must be conducted honestly and in good faith.
- (2) All business transactions of the Group must be accurately and completely recorded, verifiable and consistent with the Company's regulations and requirements. Supporting documentation must be complete, adequate and timely to ensure that accounting entries are properly recorded and reflect the true nature of transactions without distortion or falsification.
- (3) The Board of Directors, executives and employees responsible for accounting and finance functions must recognize their shared responsibility for the accuracy and reliability of accounting and financial reports. Employees who conduct business transactions are responsible for preparing and/or providing relevant information relating to such transactions to employees responsible for accounting and financial functions.



6. Giving or Receiving Gifts, Assets or Other Benefits

- 6.1 Directors, executives and employees must not solicit, offer or accept gifts in any form from customers, business partners or persons conducting business with the Company, including persons involved in coordination with government agencies or private entities, in a manner that may be interpreted as bribery or inducement. Exceptions may apply to customary gifts or business hospitality given or received in accordance with normal business practices for the purpose of maintaining good business relationships between the Company and related parties, provided that such actions are not intended to obtain improper services, benefits or privileges that are inconsistent with the Company's business ethics.
- 6.2 Directors, executives and employees must not solicit, offer or accept gifts, gratuities or any other benefits intended to influence decision-making or cause them to neglect their duties or deviate from compliance with the Company's regulations, Code of Conduct, operational procedures or applicable laws.
- 6.3 The Company has no policy of offering money, incentives, gifts or other benefits to customers, business partners, external organizations or any persons for the purpose of obtaining business advantages. Exceptions may apply only to customary business hospitality, trade discounts or promotional activities conducted in accordance with the Company's normal business practices.
- 6.4 The giving or receiving of gifts and hospitality must be appropriate, customary and consistent with normal business practices, suitable for the occasion, and must not violate applicable laws, regulations, company rules, the Code of Conduct, operational manuals or other relevant policies.

In cases where it is necessary to accept gifts, assets or other benefits and such items cannot reasonably be returned, such as during traditional festivals or customary occasions, acceptance may be permitted within reasonable limits, provided that: it is not solicited or excessive; it does not deviate from normal business practices; it does not constitute an illegal benefit or involve illegal items; and it is given generally and not specifically targeted at any individual. Such acceptance must also comply with the guidelines specified under the Company's Anti-Corruption Policy.

7. Anti-Money Laundering

The Company strictly prohibits any involvement in money laundering activities. Therefore, prior to entering into any transaction with new customers or business partners, the relevant departments are required to conduct appropriate due diligence to ensure that such parties are not involved in money laundering activities and do not intend to use the Company to engage in any transaction related to money laundering. The Company has established the following guidelines:



- (1) The Company requires relevant departments to verify the names and backgrounds of customers or business partners prior to commencing business relationships to ensure that such parties conduct their businesses transparently and have no involvement in money laundering activities.
- (2) For business payment transactions, the Company shall make or receive payments only from contractual counterparties or persons designated in the contract as the authorized payee. All payments must be supported by clear documentation evidencing such transactions and must be verifiable. The Company shall not conduct transactions with third parties or through payment channels with unclear or unverifiable sources.

8. Human Rights

- 8.1 The Company respects human rights and requires all personnel to treat one another with dignity and equality. The Company shall treat all stakeholder groups fairly and with respect for diversity, without discrimination based on physical or mental differences, race, nationality, religion, gender, language, age, skin color, education, social status, culture, or any other characteristics. The Company strictly prohibits discrimination, harassment, intimidation, or the restriction of rights of individuals, communities, or societies with diverse backgrounds. All personnel shall adhere to and comply with the Group's Human Rights Policy.
- 8.2 Directors, executives and employees must exercise due care in performing their duties in order to prevent risks of human rights violations in business operations. The Company maintains a firm commitment to non-discrimination and a zero-tolerance policy toward harassment in all forms. Any complaints relating to human rights violations will be taken seriously, investigated appropriately, and whistleblowers will be protected in accordance with the Company's established measures.
- 8.3 The Company shall communicate and promote its Human Rights Policy, provide education and awareness, and support initiatives to protect human rights among parties involved in the Company's business operations, such as business partners, suppliers and service providers, in order to promote ethical and responsible business practices.
- 8.4 Directors, executives and employees must not ignore or remain silent when encountering actions that may constitute human rights violations related to the Group. Such incidents must be reported to supervisors or responsible persons and cooperation must be provided in the investigation of facts. The Company shall provide protection to individuals who file complaints or report human rights violations in accordance with established measures.
- 8.5 The Group has established employment regulations which prohibit the hiring of child labor under the age of 18, except where permitted by law with parental or legal guardian consent.



Directors, executives and employees must comply with the guidelines set forth in the Human Rights Policy, which can be found on the Company's website (www.amarin.co.th) under Corporate Governance / Policies and Documents / Human Rights Policy.

9. Non-Discrimination

The Company places importance on equality within the organization as part of its commitment to conducting business efficiently and in accordance with the principles of good corporate governance. Employees are encouraged to respect diversity and refrain from discrimination within the organization, ensuring that all individuals are treated fairly and with respect. The Company establishes the following guidelines:

- 9.1 Recruitment and selection processes for personnel at all levels and positions shall be conducted fairly and equally, using the same criteria without discrimination based on gender, sexual orientation, race, religion, ancestry, skin color, physical characteristics, social status, disability or impairment.
- 9.2 The Company shall determine compensation and employee welfare for all levels of employees in accordance with the standards of each position in a fair and equitable manner.
- 9.3 Training and employee development opportunities must be accessible and provided equally to employees at all levels without discrimination, ensuring that employees receive equal opportunities for knowledge and skill development.
- 9.4 Company recreational and entertainment activities must be accessible to employees at all levels, ensuring equal participation in accordance with employees' rights.
- 9.5 Employee performance evaluations and promotions must be conducted in accordance with the Company's rules and established criteria. Supervisors must evaluate employees objectively, without personal bias, and ensure fairness in all evaluation processes.
- 9.6 Supervisors must treat subordinates equally, provide fair opportunities for work participation and must not discriminate against or exclude any employee.
- 9.7 Employees at all levels must treat all stakeholders of the Company equally and fairly without discrimination and must not provide preferential treatment to any particular stakeholder group.

Further details can be found on the Company's website (www.amarin.co.th) under Corporate Governance / Policies and Documents / Non-Discrimination and Anti-Harassment Policy.

10. Prevention of Sexual Harassment

The Company supports and promotes gender diversity and inclusivity, and encourages employees at all levels and positions to respect individuals of all genders. Employees must avoid any behavior that may cause discomfort, embarrassment or humiliation to others within the organization, including subordinates. The Company establishes the following guidelines:

- 10.1 The Company encourages mutual respect among individuals of all genders, including female, male and gender-diverse individuals. Employees at all levels, whether supervisors, subordinates or colleagues, shall treat one another with courtesy and respect. Employees must refrain from teasing, insulting, humiliating or devaluing others based on gender identity or gender differences.
- 10.2 The Company strictly prohibits all employees, regardless of level or position, from engaging in any form of sexual harassment, whether through verbal remarks, physical actions or other conduct that may cause discomfort, embarrassment or feelings of insecurity to others, regardless of gender.

Further details can be found on the Company's website (www.amarin.co.th) under Corporate Governance / Policies and Documents / Non-Discrimination and Anti-Harassment Policy.

11. Occupational Health, Safety and Working Environment

- 11.1 Promote strict compliance with applicable standards relating to quality, security, safety, occupational health and environmental protection, and require personnel to attend and complete all training programs prescribed by the Group.
- 11.2 The Group shall undertake all possible measures to prevent and control various forms of loss, such as accidents, injuries, occupational illnesses and unsafe work practices. The Company shall also maintain a safe working environment for personnel and regularly conduct emergency preparedness drills to ensure readiness for potential incidents, such as fire evacuation drills.
- 11.3 Employees should take care of their own health and the health of others involved in their work to ensure readiness to perform their duties. Employees must immediately cease work if they are physically unfit to perform their duties. Risk assessments should also be conducted prior to commencing work in order to prevent and reduce the risk of workplace accidents.

Further details can be found on the Company's website (www.amarin.co.th) under Corporate Governance / Policies and Documents / Occupational Health, Safety and Working Environment Policy.

12. Information Security and Information Systems Protection

The Company has established measures and operational guidelines to ensure the security of data and information systems, including information systems, network systems and computer equipment, so that they are secure, appropriate and capable of continuous operation. The Company adheres to the principles of Confidentiality, Integrity and Availability (CIA) to support efficient business operations. The Company establishes the following good practices:

- 12.1 Access Control: The Company determines access rights to information based on the classification level of the information and the necessity of access according to the roles and responsibilities of directors, executives and employees.



- 12.2 In the registration, revocation or transfer of user access rights to the Company's information technology network systems, the Human Resources Department must coordinate and notify employee information to the Technology Department in advance to ensure that employee data within the system is updated and accurate.
- 12.3 Employees are prohibited from installing unauthorized or copyright-infringing software on computer equipment, as such actions may create risks of corporate data theft or expose computer equipment to viruses and other malicious software.
- 12.4 In the event of any irregularities or malfunctions in the computer system, employees must promptly report the issue to the Technology Department so that corrective actions can be taken appropriately and risks of potential damage to the system can be minimized.
- 12.5 If employees receive an email suspected to be unsolicited or spam mail, they should avoid opening it and must not open any attached files to prevent the spread of computer viruses or potential data breaches involving the Company's confidential information.

Further details can be found on the Company's website (www.amarin.co.th) under About Amarin / Information Technology Policy – Amarin.

13. Protection of and Respect for Intellectual Property

The Company recognizes the importance of protecting and safeguarding the intellectual property of the Group from infringement or unauthorized use. At the same time, the Company respects and does not infringe upon the intellectual property rights of others. All executives and employees are required to comply with applicable laws and regulations relating to intellectual property, including copyright, patents, trademarks, trade secrets, and laws concerning computer-related offenses. The Company establishes the following policies and guidelines:

- 13.1 The intellectual property of the Group must not be used for personal benefit or disclosed to the public without authorization. The use, reproduction, modification, disclosure or publication of copyrighted works of the Group, whether in whole or in part, is strictly prohibited unless authorized.
- 13.2 The intellectual property of the Group or that of other parties must not be used without proper authorization. Intellectual property infringement constitutes a disciplinary offense and may result in criminal prosecution as well as civil liability for damages.
- 13.3 Employees must use legally licensed products and services and must not support products or activities that infringe upon intellectual property rights.
- 13.4 Executives or employees who cease employment with the Group must return all intellectual property belonging to the Group, including but not limited to reports, statistics, programs, blueprints, business information, software and production processes.

13.5 Executives and employees must strictly comply with the Group's computer system usage policies, including the use of electronic mail (e-mail) and internet systems, the use and installation of software, access control, and the protection of systems and data security. These measures are intended to ensure efficient use of computer systems for the maximum benefit of the Group and to reduce risks associated with computer-related offenses under the Computer Crime Act B.E. 2550 (2007), which may carry criminal penalties.

14. Complaints Handling, Whistleblowing Channels and Whistleblower Protection

The Company has established channels for receiving complaints and whistleblowing reports concerning corruption, misconduct, malpractice, violations of laws, regulations, company policies or suggestions from stakeholders affected by the operations of the Group. The Company also expects all personnel within the Group to cooperate in monitoring and ensuring compliance with the Company's Corporate Governance Policy and Code of Conduct. Personnel are encouraged to raise questions regarding compliance with the Corporate Governance Policy and Code of Conduct whenever uncertainties arise. Furthermore, the Company provides opportunities for all personnel within the Group, shareholders and all stakeholder groups to report whistleblowing cases or submit complaints when they encounter inappropriate behavior, violations of laws, company regulations, Corporate Governance Policy, the Code of Conduct, or any incidents that may cause damage to the Group through the established reporting channels. The Group shall consider and handle all complaints in a fair, transparent and impartial manner. The Company will conduct investigations within an appropriate timeframe, maintain the confidentiality of the complainant or whistleblower's information, and provide protection to whistleblowers who report in good faith. The policies and guidelines are as follows:

14.1 Complaints Handling and Whistleblowing Channels

(1) Complainants may submit complaints or whistleblowing reports to the Chairman of the Audit Committee, the Corporate Governance Committee, or the Company Secretary, by providing details of the matter being reported, including information relating to alleged corruption, misconduct or suggestions, together with the complainant's name, address and contact telephone number. Complaints may be submitted through any of the following channels:

- Whistleblowing System via the Company's website: <https://amarin.co.th/e-petition>
- Email addressed to:
 - Chairman of the Audit Committee: ac@amarin.co.th
 - Corporate Governance Committee: id@amarin.co.th
 - Company Secretary: secretary@amarin.co.th
- Postal Mail addressed to:



Chairman of the Audit Committee / Corporate Governance Committee / Company Secretary

Address Amarin Corporations Public Company Limited

378 Chaiyaphruek Road, Taling Chan, Taling Chan District, Bangkok 10170

- Telephone: 0-2422-9999 Ext. 4676 Chairman of the Audit Committee
Ext. 4671 Corporate Governance Committee
Ext. 4100 Company Secretary

- In person: Contact the Company Secretary or the Legal and Compliance Department at the Company's head office.

- (2) In cases where employees have doubts or reasonable grounds to believe in good faith that corruption, misconduct in the performance of duties, malpractice, or violations of laws or organizational regulations have occurred, they should promptly submit a complaint directly to their supervisor or immediate superior. However, if the complaint concerns the conduct of such supervisor or if the supervisor is the cause of the issue, the complaint may be submitted to a higher-level supervisor or to the Human Resources Department. Complaints may also be submitted through the Complaint and Suggestion Form for Improvement prepared by the Human Resources Department.
- (3) Complaints should be submitted using polite language. Complainants may choose to remain anonymous. Complaints should contain sufficient factual details, evidence or circumstances clearly indicating the incident, behavior or actions being reported in order to enable the responsible department to conduct a proper investigation. However, the Company encourages complainants to disclose their identity, as this enhances the credibility of the complaint and facilitates communication for obtaining additional useful information as well as informing the complainant of the investigation results. The Company will maintain the confidentiality of the complainant's information.
- (4) The Company will not accept complaints in the following cases:
 - Matters that are not related to the Company or the Group
 - Matters that do not contain sufficient evidence, facts or circumstances necessary to enable further investigation
 - Matters that the Company has already accepted for consideration or that are currently under investigation
 - Matters that have already been conclusively resolved and for which no new material evidence has been presented



(5) The Company will consider and take action on complaints relating to the following matters:

- Corruption or misconduct in the performance of duties
- Fraud, violations of laws, organizational regulations, company rules or policies, and disciplinary offenses that do not constitute corruption or misconduct in the performance of duties

14.2 Procedures Upon Receiving a Whistleblowing Report or Complaint

14.2.1 Receipt of Complaints, Fact Gathering and Case Submission

When a whistleblowing report or complaint is received through any reporting channel, the recipient shall forward the matter to the Legal and Compliance Department for registration and record-keeping of complaint statistics. If the complaint falls within the scope of matters that the Company will consider for investigation and resolution, the following procedures shall apply:

(a) The Legal and Compliance Department shall conduct a preliminary review of the information received and forward the relevant information to the Internal Audit Department, with the following procedures:

In cases where the whistleblower or complainant chooses to remain anonymous:

The Internal Audit Department shall consider the available evidence and may seek opinions from relevant departments, including the Internal Audit Department where appropriate. The acceptance of the complaint shall be at the discretion of the Company, taking into account the significance and reasonableness of the matter. If the Company determines that the complaint is material and reasonable, the Company shall proceed with the complaint resolution process in accordance with the established procedures.

In cases where the whistleblower or complainant discloses their identity:

The Internal Audit Department shall record the whistleblower's or complainant's name, address and contact telephone number for verification purposes.

(b) The Internal Audit Department shall review the complaint and complete the preliminary consideration within three (3) business days from the date the complaint is received.

The following criteria shall be considered:

- The complaint identifies the accused individual or department
- The complaint identifies the affected individual or department
- The complaint contains sufficient facts to determine the allegation
- The complaint relates to employee misconduct involving corruption, misconduct in the performance of duties, or malpractice which may cause significant damage to the Company



(c) Where a complaint meets the criteria specified in Clause 14.2.1 (b), the following actions shall be taken:

- The Internal Audit Department shall report the progress of the investigation to the Office of Legal and Compliance, which will subsequently report the matter to the Executive Committee during its meeting.
- If the Internal Audit Department determines that the complaint is substantiated and material, and that the conduct violates laws, company regulations, the Corporate Governance Policy, or the Company's Code of Business Conduct, or may significantly impact the Company Group's reputation, image or business operations, the Internal Audit Department shall immediately report the matter to the Audit Committee.
- A committee known as the Disciplinary Consideration and Fact-Finding Committee ("the Committee") shall be appointed with authority to investigate the facts, collect evidence, and summon employees or relevant persons to provide statements in order to establish the facts and prepare conclusions for submission to the Chairman for approval.
- The Internal Audit Department shall notify the Head of the Human Resources Department to convene the Committee meeting and coordinate with relevant departments to arrange for the accused person and/or related persons to provide statements before the Committee.

14.2.2 Fact Verification, Investigation, and Consideration of Actions Against the Accused

(a) The Committee shall review, analyze and evaluate the information received in order to assess the impact, as well as determine appropriate procedures and corrective actions for each case. If the Company determines that the complaint is substantiated and material, the Committee shall complete its review within twenty (20) business days from the date the matter is received from the Internal Audit Department.

In any event, the Company shall aim to complete the resolution of the complaint within thirty (30) business days from the day following the date on which the complaint is received

(b) If the Committee determines that the whistleblower report or complaint indicates that the accused person has committed corruption, violated laws, or breached the Company Group's Corporate Governance principles, Code of Business Conduct, or engaged in inappropriate behavior that may adversely affect the reputation and

credibility of the Company Group, the Committee Secretary shall report the Committee's opinion to the Board of Directors, the Executive Committee, or the Human Resources Department, as appropriate, in order to consider and determine disciplinary actions.

The reporting process shall follow these levels:

- If the accused person is a Director, the matter shall be reported to the Board of Directors.
 - If the accused person is an Executive at the Director level or above, the matter shall be reported to the Executive Committee.
 - If the accused person is an employee below the Director level, the matter shall be reported to the Human Resources Department.
- (d) If the accused person is found to have committed corruption, a disciplinary offense, or a violation of law, such conduct shall be deemed a violation of the Anti-Corruption Policy and shall be subject to disciplinary action in accordance with the Company's regulations. In cases where the conduct constitutes a legal offense, the offender may also be subject to legal penalties. The decision of the Committee regarding disciplinary actions in accordance with the Company's regulations shall be deemed final.

14.2.3 Conclusion and Reporting of Investigation Results

- (a) Once the disciplinary consideration has been finalized, the Committee Secretary shall notify the Legal and Compliance Department of the outcome. The Company shall then inform the complainant of the results of the investigation within seven (7) business days from the date the Company has completed the relevant actions (if applicable). The information shall be recorded in the Company's system and retained for a period of not less than ten (10) years. In addition, a summary report shall be submitted quarterly to the Executive Committee, the Audit Committee, and the Board of Directors.
- (b) In cases of force majeure or unavoidable circumstances where the resolution of the complaint requires more than thirty (30) days, the Company shall notify the complainant of the progress of the investigation in writing every fifteen (15) business days after the expiration of the initial 30-day period.

14.3 **Protection of Complainants and Whistleblowers and Confidentiality**

- (1) The Company shall keep the name and personal information of the whistleblower, complainant, and the accused strictly confidential and shall not disclose such information to any person who does not have a relevant duty or responsibility, except where disclosure is required by law. Any disclosure shall take into consideration the safety and potential damage to the reporting

person, the source of information, or any related persons who may be affected, and shall be conducted through an appropriate and fair process.

- (2) The Company shall exercise appropriate discretion in providing protection to complainants, whistleblowers, witnesses, and persons who provide information in the investigation process.
- (3) In cases where the whistleblower or complainant is an employee or personnel of the Company, the Company shall not take any unfair action against such person or any individual cooperating in the investigation. Such actions include, but are not limited to, changes in position, job responsibilities, workplace location, suspension, intimidation, interference with job performance, termination of employment, or any other acts that may be considered unfair treatment.

However, if it is found that the complaint was made with malicious intent to defame or cause damage to another person's reputation, the Company may take appropriate disciplinary and/or legal actions.

Whistleblowers or complainants, including employees of the Company Group, customers, contractors, or other stakeholders who submit complaints or whistleblowing reports, shall be protected and safeguarded in accordance with applicable laws and the Company's established procedures.

Further details can be found on the Company's website at www.amarin.co.th under Corporate Governance / Company Policies and Documents / Whistleblowing and Whistleblower Protection Policy.

15 Responsibilities to Stakeholders

15.1 Responsibilities to Shareholders

- (1) Treat shareholders fairly, equitably, and equally, with due consideration for the best interests of shareholders as a whole.
- (2) Disclose information and relevant documents to shareholders and stakeholders accurately, completely, and in a timely manner, in accordance with the rules, regulations, and requirements prescribed by the Securities and Exchange Commission (SEC) and the Stock Exchange of Thailand (SET).
- (3) Provide shareholders with equal access to information regarding the Company's status and future outlook, based on sufficient and reasonable supporting information.
- (4) Perform duties and conduct business with honesty and integrity, making decisions with due care, prudence, and diligence, while ensuring fairness to all shareholders.
- (5) Refrain from using inside information that has not been disclosed to the public for personal gain or in any manner that may result in a conflict of interest with the Company.

15.2 Responsibilities to Employees

- (1) Recruit and employ individuals whose skills and experience match the job requirements, without discrimination based on gender, race, religion, or educational background.



- (2) Comply with the Company's employment regulations, including the prohibition of employing child labor under the age of 18, except where legal parental consent has been obtained in accordance with applicable laws.
- (3) Provide fair and appropriate compensation based on employees' experience, knowledge, capabilities, responsibilities, and performance, with Key Performance Indicators (KPIs) used as part of the compensation assessment process.
- (4) Provide appropriate employee welfare and benefits, such as annual health check-ups, employee health insurance, financial assistance programs, and a provident fund to ensure financial security upon retirement or termination of employment.
- (5) Establish personnel development plans to continuously enhance employees' knowledge and capabilities through training programs organized both internally and by external institutions, enabling employees to apply their knowledge effectively in their work.
- (6) Ensure workplace safety, occupational health, and a suitable working environment in accordance with safety standards, in order to reduce workplace accidents and promote employees' well-being.
- (7) Provide channels for employees to express opinions and report concerns or whistleblowing complaints relating to operational challenges, violations of work regulations, business ethics, or corruption, in accordance with the Company Group's Whistleblowing Policy.
- (8) Encourage employees at all levels to strictly comply with applicable laws and the Company's regulations.
- (9) Protect employees' personal data and refrain from disclosing such information to unauthorized persons, except where disclosure is made in good faith in accordance with legal obligations or for the public interest.
- (10) Respect employees' freedom of religion and support activities that promote religious practices among employees.

15.3 Responsibilities to Customers

- (1) Recognize the importance of customers and strive to build trust and achieve the highest level of customer satisfaction by providing quality products and services at reasonable prices, while fostering sustainable and long-term relationships with all customers.
- (2) Provide accurate, complete, and sufficient information regarding products and services in order to prevent customers from misunderstanding the quality or conditions of such products and services. The Company shall also respond to customer needs promptly to ensure the highest level of customer satisfaction.
- (3) Establish channels for receiving customer complaints to enable customers to report issues related to products, services, or the business operations of the Company Group. The Company



shall address such complaints promptly and seek appropriate solutions to best respond to customers' needs.

- (4) Maintain the confidentiality of customer information and data, and refrain from using such information for personal benefit or for the benefit of related persons without authorization. Customer information shall not be disclosed without prior consent from the customer or authorization from the Company Group, except where disclosure is required for clarification or legal purposes to relevant external parties. The Company Group has established policies and practices in accordance with the Personal Data Protection Act B.E. 2562 (2019) and maintains systems for the proper storage of customer information in compliance with applicable laws in order to enhance customer confidence. The Personal Data Protection Policy is publicly available on the Company Group's website.

15.4 Responsibilities to Business Partners

- (1) Establish clear and fair procurement policies and procedures, ensuring that business partners are selected through a systematic, transparent, and equitable process.
- (2) Consider reasonable and fair pricing in relation to the quality of goods and/or services provided by business partners. Appropriate contractual agreements shall be executed based on mutual understanding between both parties, and all contractual conditions shall be strictly complied with in order to prevent corruption and misconduct in the procurement process.
- (3) Strictly comply with contractual obligations and agreed commercial terms and conditions. In cases where the Company Group is unable to comply with such terms or conditions, the Company shall promptly notify the business partner in order to jointly seek appropriate solutions.
- (4) Make payments to business partners accurately and in a timely manner in accordance with agreed terms, in order to maintain the Company Group's credibility and reliability.
- (5) Refrain from directly or indirectly soliciting gifts, assets, sponsorships, or any other benefits from business partners.
- (6) Avoid purchasing goods or receiving services from business partners that involve violations of human rights or infringements of intellectual property rights.
- (7) Promote communication and collaboration with business partners to jointly develop products, services, and innovations that benefit both the Company Group and its business partners.
- (8) Maintain the confidentiality of business partner information and refrain from disclosing such information to third parties without prior consent from the business partner, except where disclosure is required for clarification or legal purposes.

15.5 Responsibilities to Competitors

- (1) Conduct business with competitors under the framework of free and fair competition in compliance with applicable laws and business ethics.



- (2) Refrain from damaging the commercial reputation of competitors or obtaining competitors' confidential business information through dishonest or inappropriate means for the benefit of the Company's business operations.
- (3) Executives and employees shall not engage in any actions that infringe upon the intellectual property rights of others or of competitors.
- (4) Provide accurate and truthful information regarding the quality and characteristics of products and services in public statements, announcements, or promotional communications.
- (5) Refrain from entering into contracts or agreements that may result in unreasonable restrictions or elimination of fair market competition.

15.6 Responsibilities to Financial Institutions and/or Creditors

- (1) Comply with contractual obligations, agreements, and conditions with financial institutions and/or creditors, including trade creditors and financial institution creditors, and maintain responsibility for any collateral provided.
- (2) Disclose the Company Group's financial status to financial institutions and/or creditors honestly, accurately, and in a timely manner, on a regular basis, in order to maintain the Company Group's credibility and reliability.
- (3) In the event that the Company Group is unable to comply with contractual obligations or agreed conditions, the Company shall promptly notify the relevant financial institutions and/or creditors in advance and enter into discussions to jointly seek appropriate solutions and prevent potential damages.

15.7 Responsibilities to Communities, Society, and the Environment

- (1) Conduct business as a responsible corporate citizen by strictly complying with applicable laws and regulations issued by relevant regulatory authorities and by cooperating with government agencies on a regular basis.
- (2) Promote and contribute to social development, including improving quality of life, encouraging energy conservation, and protecting the environment, in order to support sustainable social progress.
- (3) Ensure that the Company's operations do not adversely affect the quality of life of communities, society, and the environment. The Company shall also listen to concerns or impacts arising from its business operations and take prompt actions to address such issues appropriately.
- (4) Emphasize the efficient and responsible use of natural resources, promote energy conservation, and implement effective waste management practices.
- (5) Continuously foster awareness and a strong sense of social responsibility among employees at all levels.



15.8 Responsibilities to Government Authorities and Regulatory Bodies

- (1) The Company shall strictly comply with all applicable laws, regulations, rules, announcements, orders, and relevant requirements governing its business operations.
- (2) Directors, executives, and employees at all levels shall perform their duties in compliance with applicable laws and regulatory requirements issued by government authorities and regulatory agencies. They shall also regularly study, understand, and keep themselves informed of relevant laws and regulations.
- (3) Any dealings or transactions with government officials, external agencies, or regulatory authorities shall be conducted in a lawful and transparent manner and in strict compliance with applicable rules and procedures. Under no circumstances shall any authority or approach involving corruption or bribery be used in such dealings.
- (4) The Company shall disclose material information accurately, clearly, and in accordance with applicable regulations, and shall not conceal, distort, or provide false information.
- (5) The Company encourages employees at all levels to act as responsible and law-abiding citizens, exercising their legal rights appropriately.

Section 3

Disciplinary Actions and Compliance Monitoring

Disciplinary Actions

The Business Code of Conduct is considered a mandatory standard of conduct that all Directors, Executives, and Employees must strictly comply with. Failure to comply with or any violation of the Business Code of Conduct that causes damage to the Company Group or results in the loss of business opportunities shall be subject to disciplinary actions in accordance with the Company's work regulations on disciplinary measures. In addition, such violations may also constitute offenses under the Securities and Exchange Act B.E. 2535 (1992) and other applicable laws.

Compliance Monitoring

- 1) Personnel of the Company Group are required to acknowledge, understand, and strictly comply with the Business Code of Conduct. If any violation or action contrary to the Code is identified, the Company will take appropriate disciplinary action on a case-by-case basis.
- 2) The Company has established channels for inquiries regarding compliance with the Business Code of Conduct, as well as for reporting whistleblowing concerns or complaints relating to violations of laws, regulations, Corporate Governance policies, or the Business Code of Conduct through multiple reporting channels.
- 3) The Office of Legal and Compliance has been assigned to monitor compliance with the Business Code of Conduct and to report the results directly to the Audit Committee.

Communication and Disclosure

The Company Group communicates the Business Code of Conduct through annual email notifications. In addition, newly appointed Directors, Executives, and Employees will receive training to ensure their understanding of the guidelines and practices under the Business Code of Conduct. The Code is also made available through the Company Group's Intranet system, the Company's website (www.amarin.co.th), and the Line Official account: AMARIN CONNECT.

Review and Revision

This Business Code of Conduct is under the supervision of the Corporate Governance Committee and shall be reviewed and updated at least once annually. Such reviews are conducted to ensure that the Code remains consistent with applicable laws, regulations, and relevant requirements. Any revision to the Business Code of Conduct shall be approved by the Board of Directors, and the updated Code shall be communicated to all Directors, Executives, and Employees accordingly.



The Corporate Governance Committee reviews the Business Code of Conduct on an annual basis and submits it to the Board of Directors for consideration and approval.

This Business Code of Conduct was approved by the Board of Directors at the Board of Directors' Meeting No. 5/2025, held on 4 December 2025, and shall be effective from 1 January 2026 onwards.



Conflict of Interest Report Form (Form Col3)

Date of Report:.....

Initial Report upon Appointment Report of Changes Annual Report

Part 1 Reporting Person

Full Name	
Former Name (if any)	
National ID / Passport (for foreigners)	
Current Position in the Company	
Signature of Reporting Person	
Signature of Company Secretary	

Part 2 Information about Related Individuals of the Reporting Person

2.1 <u>Individuals Related</u> to the Reporting Person			
	Full Name	National ID / Passport Number	Date of Birth
1. Spouse			
Former Full Name of Spouse (if applicable)			
2. Children and Adopted Children Number: person(s)	1		
	2		
	3		
	4		
	5		
	6		
3. Spouses of Children and Adopted Children Number: person(s)	1		
	2		
	3		
	4		
	5		
	6		
4. Father			
Former Full Name (if any)			
5. Mother			
Former Full Name (if any)			
2.1 <u>Individuals Related</u> to the Reporting Person (continued)			



Part 3 Information on Directorship or Executive Positions in Other Legal Entities (Only those having or expected to have transactions with the Company and/or its subsidiaries) of the Reporting Person and Individuals Related to the Reporting Person

3.1 Reporting Person			
Name of Legal Entity	Address / Telephone Number	Type of Business ⁵	Position / Date of Appointment ⁶

3.2 Individuals Related to the Reporting Person ⁷				
Name of Related Individual	Name of Legal Entity	Address / Telephone Number	Type of Business ⁵	Position / Date of Appointment ⁶

⁴ "Executive" refers to the Chief Executive Officer (CEO) and the next four highest-ranking executives immediately following the CEO, including any individuals holding equivalent positions to the fourth-ranking executive. This also includes executives in accounting or finance functions at the level of department manager or equivalent and above.

⁵ Types of business may include agriculture and food industry, consumer products, financial services, industrial products, real estate and construction, natural resources, services, technology, etc.

⁶ If the exact appointment date cannot be specified, please indicate the number of years in the position or provide an approximate year of appointment.

⁷ "Related individuals" refer to the spouse, father, mother, children (including adopted children), and the spouses of those children or adopted children.



Part 4 Shareholding Information in Other Legal Entities by the Reporting Person and Related Individuals⁸
 Exceeding 10% of Total Voting Shares (Only Legal Entities Having or Expected to Have Transactions
 with the Company and/or Its Subsidiaries) – Details as per Attached Worksheet

	Name of Legal Entity	Address / Telephone Number	Type of Business	% Shareholding (Carried forward from Worksheet)
1				
2				
3				
4				
5				
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				
22				

⁸ "Related Individuals" refer to persons as specified in Section 258 (1)–(7) of the Securities and Exchange Act B.E. 2535 (1992), including:

- (1) Spouse
- (2) Minor children
- (3) Ordinary partnerships in which such persons, including those under (1) or (2), are partners
- (4) Limited partnerships in which such persons, including those under (1) or (2), are general partners or limited partners holding, in total, more than 30% of the partnership interest
- (5) Limited companies or public limited companies in which such persons, including those under (1), (2), (3), or (4), collectively hold more than 30% of the total shares
- (6) Limited companies or public limited companies in which such persons, including those under (1), (2), (3), (4), or (5), collectively hold more than 30% of the total shares
- (7) Juristic persons under Sections 246 and 247 of the Securities and Exchange Act, where such persons have the authority to manage or act as the legal representative of the entity



Worksheet for Calculating Shareholding in Other Legal Entities

Name of Legal Entity No.1

Name of Legal Entity No.2

Name of Legal Entity No.3

Name of Legal Entity No.4

Name of Legal Entity No.5

	Shareholder	% Shareholding in Legal Entity				
		No. 1	No. 2	No. 3	No. 4	No. 5
(1)	Reporting Person					
(2)	Spouse					
(3)	Minor Children / Adopted Children					
(4)	Ordinary Partnership in which the reporting person, spouse, or minor children are partners					
(5)	Limited Partnership in which the reporting person, spouse, or minor children are general partners or limited partners holding, in total, more than 30% of the capital					
(6)	Limited Company or Public Limited Company in which the reporting person, spouse, or minor children, or the partnerships mentioned in (4) or (5), hold more than 30% of the shares in total					
(7)	Limited Company or Public Limited Company in which the reporting person, spouse, minor children, or the entities mentioned in (4), (5), or (6) collectively hold more than 30% of the shares					
(8)	Legal Entity in which the reporting person has the authority to manage or act on behalf of the entity as its representative					
Total Shareholding in Each Legal Entity (Including Items (1)–(8))						

Carried Forward to Part 4



Worksheet for Calculating Shareholding in Other Legal Entities

(Continued)

Name of Legal Entity No.....:

Name of Legal Entity No.....:

Name of Legal Entity No.....:

Name of Legal Entity No.....:

Name of Legal Entity No.....:

	Shareholder	% Shareholding in Legal Entity				
		No. ...	No. ...	No. ...	No. ...	No. ...
(1)	Reporting Person					
(2)	Spouse					
(3)	Minor Children / Adopted Children					
(4)	Ordinary Partnership in which the reporting person, spouse, or minor children are partners					
(5)	Limited Partnership in which the reporting person, spouse, or minor children are general partners or limited partners holding, in total, more than 30% of the capital					
(6)	Limited Company or Public Limited Company in which the reporting person, spouse, or minor children, or the partnerships mentioned in (4) or (5), hold more than 30% of the shares in total					
(7)	Limited Company or Public Limited Company in which the reporting person, spouse, minor children, or the entities mentioned in (4), (5), or (6) collectively hold more than 30% of the shares					
(8)	Legal Entity in which the reporting person has the authority to manage or act on behalf of the entity as its representative					
Total Shareholding in Each Legal Entity (Including Items (1)–(8))						

Carried Forward to Part 4



Conflict of Interest Disclosure Form for Directors and Executives

To: Chairman of the Audit Committee

I, (Name)..... Position:.....

Department:.....Hereby submit this conflict of interest disclosure in accordance with the following reporting occasion:

- Initial Disclosure
- Annual Disclosure
- Interim Disclosure

I declare that:

- I have no transactions or interests that may conflict with the interests of the Amarin Group.
- I have transactions or interests that may conflict with the interests of the Amarin Group, with details as follows:

- Holding a position as a Director, Group Chief Executive Officer, Deputy Chief Executive Officer, President, Managing Director, Advisor, Editor-in-Chief, Director, Deputy Director, or Manager, or having a vested interest or being a significant shareholder in any business that is a contracting party with the Amarin Group, operates in competition with the Amarin Group, or acts as a bidder or service provider in the Group's procurement, contracting, or consulting activities.
- Having a spouse, parent, sibling, child/adopted child, or the child's spouse holding a position as Group Chief Executive Officer, Managing Director, Deputy Managing Director, or Assistant Managing Director, or having a vested interest or being a significant shareholder in any business that is a contracting party with the Amarin Group, operates in competition with the Amarin Group, or acts as a bidder or service provider in the Group's procurement, contracting, or consulting activities. (Please attach supporting documents if available.)

Name:Relationship:

Company:

I hereby certify that the information and any supporting documents provided in this disclosure are true and accurate in all respects.

Signature:

Date:



Conflict of Interest Disclosure Form for Employees

I,Position:

Department/Division:Employee ID:

1. I hereby submit this conflict of interest disclosure in accordance with the following occasion:

- Annual self-certification for the year
- Upon commencement of employment
- Upon appointment to a new position or transfer

2. I have a relative or close relation (including spouse, parent, child, or adopted child) who is an executive, employee, or staff member within the Company:

- No
- Yes — as follows:

Name: Position:

Department/Division: Relationship:

3. I hereby confirm the status of any matters that may represent a conflict of interest with the Company, as follows:

- I have no transactions or interests that may create a conflict of interest with the Company.
- I have / may have transactions or interests that may represent a conflict of interest with the Company, where I or a related party may have a vested interest, be involved in operations, or engage in transactions with the Company, or perform assigned duties with potential conflict. Details are as follows:

.....
.....

Remedial actions taken (if any):

.....

I hereby certify that all information provided in this form is true and correct in every respect.

Submitted for your acknowledgment.

Signature:

Date:

Supervisor's Comments / Opinion	
Acknowledgment and Required Actions for Individuals with a Conflict of Interest as follows: <ul style="list-style-type: none"> <input type="checkbox"/> Abstain from voting on any agenda item related to the conflict of interest <input type="checkbox"/> Recuse themselves from participation in the matter <input type="checkbox"/> Others: 	Signature: (.....) Position: Date:



Report on Changes in Securities Holdings and Derivatives Transactions of a Securities-Issuing Company / Underlying Securities (Form 59)

Amarin Corporations Public Company Limited

Director Executive Company's Auditor Others (please specify):.....

Name: Position:

National ID Number:..... Phone Number:

Report Date:

Name of Securities and Derivatives Holder ¹	Type of Securities and Derivative Instruments	Transaction Date	Number of Securities and Derivatives Held Before the Transaction Date	Transaction Type ²		Number of Securities and Derivatives Held After the Transaction Date	Method of Transaction ³	Transaction conducted through Broker If the transaction involves trading securities on margin, please specify ⁴	Buyer/Transferee Please specify Name/Relationship ⁵
				Quantity	Average Price				
Prepared by	หุ้นสามัญ (common share)								
	หุ้นบุริมสิทธิ (preferred share)								
	ใบสำคัญแสดงสิทธิที่จะซื้อหุ้น (warrant)								
	ใบแสดงสิทธิในการซื้อหุ้นเพิ่มทุนที่โอนสิทธิได้ (transferable subscription right)								
	หุ้นกู้แปลงสภาพ (convertible debenture)								
	ใบสำคัญแสดงสิทธิอนุพันธ์ที่มีหลักทรัพย์ของบริษัทจดทะเบียนเป็นปัจจัยอ้างอิง (derivatives warrant)								
	ใบแสดงสิทธิในผลประโยชน์ที่เกิดจากหลักทรัพย์อ้างอิงไทย (NVDR)								
	สัญญาซื้อขายล่วงหน้าอ้างอิงราคาหรือผลตอบแทนในหุ้นของบริษัทจดทะเบียนที่มีการซื้อขายใน TFEX (stock futures)								
	หุ้นกู้ที่มีอนุพันธ์แฝง (structured debenture)								



Name of Securities and Derivatives Holder ¹	Type of Securities and Derivative Instruments	Transaction Date	Number of Securities and Derivatives Held Before the Transaction Date	Transaction Type ²		Number of Securities and Derivatives Held After the Transaction Date	Method of Transaction ³	Transaction conducted through Broker If the transaction involves trading securities on margin, please specify ⁴	Buyer/Transferee Please specify Name/Relationship ⁵
				Quantity	Average Price				
Spouse or cohabiting partner (as husband and wife) Name:	หุ้นสามัญ (common share)								
	หุ้นบุริมสิทธิ (preferred share)								
	ใบสำคัญแสดงสิทธิที่จะซื้อหุ้น (warrant)								
	ใบแสดงสิทธิในการซื้อหุ้นเพิ่มทุนที่โอนสิทธิได้ (transferable subscription right)								
	หุ้นกู้แปลงสภาพ (convertible debenture)								
	ใบสำคัญแสดงสิทธิอนุพันธ์ที่มีหลักทรัพย์ของบริษัท จดทะเบียนเป็นปัจจัยอ้างอิง (derivatives warrant)								
	ใบแสดงสิทธิในผลประโยชน์ที่เกิดจากหลักทรัพย์อ้างอิงไทย (NVDR)								
	สัญญาซื้อขายล่วงหน้าอ้างอิงราคาหรือผลตอบแทน ในหุ้นของบริษัทจดทะเบียนที่มีการซื้อขายใน TFEX (stock futures)								
หุ้นกู้ที่มีอนุพันธ์แฝง (structured debenture)									

Name of Securities and Derivatives Holder ¹	Type of Securities and Derivative Instruments	Transaction Date	Number of Securities and Derivatives Held Before the Transaction Date	Transaction Type ²		Number of Securities and Derivatives Held After the Transaction Date	Method of Transaction ³	Transaction conducted through Broker If the transaction involves trading securities on margin, please specify ⁴	Buyer/Transferee Please specify Name/Relationship ⁵
				Quantity	Average Price				
Minor children 1. Name: 2. Name: 3. Name:	หุ้นสามัญ (common share)								
	หุ้นบุริมสิทธิ (preferred share)								
	ใบสำคัญแสดงสิทธิที่จะซื้อหุ้น (warrant)								
	ใบแสดงสิทธิในการซื้อหุ้นเพิ่มทุนที่โอนสิทธิได้ (transferable subscription right)								
	หุ้นกู้แปลงสภาพ (convertible debenture)								
	ใบสำคัญแสดงสิทธิอนุพันธ์ที่มีหลักทรัพย์ของ บริษัท จดทะเบียนเป็นปัจจัยอ้างอิง (derivatives warrant)								
	ใบแสดงสิทธิในผลประโยชน์ที่เกิดจากหลักทรัพย์ อ้างอิงไทย (NVDR)								
	สัญญาซื้อขายล่วงหน้าอ้างอิงราคาหรือ ผลตอบแทน ในหุ้นของบริษัทจดทะเบียน ที่มีการซื้อขายใน TFEX (stock futures)								
	หุ้นกู้ที่มีอนุพันธ์แฝง (structured debenture)								



Name of Securities and Derivatives Holder ¹	Type of Securities and Derivative Instruments	Transaction Date	Number of Securities and Derivatives Held Before the Transaction Date	Transaction Type ²		Number of Securities and Derivatives Held After the Transaction Date	Method of Transaction ³	Transaction conducted through Broker If the transaction involves trading securities on margin, please specify ⁴	Buyer/Transferee Please specify Name/Relationship ⁵
				Quantity	Average Price				
นิติบุคคลซึ่งผู้จัดทำ รายงาน คู่สมรสหรือผู้ที่อยู่กินด้วยกัน ชั้นสามมีภริยาและบุตรที่ยังไม่ บรรลุนิติภาวะถือหุ้นรวมกัน เกินร้อยละ 30 ของจำนวน สิทธิออกเสียงทั้งหมดและมี สัดส่วนการถือหุ้นมากที่สุดใ นิติบุคคลนั้น 1. ชื่อ..... 2. ชื่อ..... 3. ชื่อ.....	หุ้นสามัญ (common share)								
	หุ้นบุริมสิทธิ (preferred share)								
	ใบสำคัญแสดงสิทธิที่จะซื้อหุ้น (warrant)								
	ใบแสดงสิทธิในการซื้อหุ้นเพิ่มทุนที่โอนสิทธิได้ (transferable subscription right)								
	หุ้นกู้แปลงสภาพ (convertible debenture)								
	ใบสำคัญแสดงสิทธิอนุพันธ์ที่มีหลักทรัพย์ของ บริษัท จดทะเบียนเป็นปัจจัยอ้างอิง (derivatives warrant)								
	ใบแสดงสิทธิในผลประโยชน์ที่เกิดจาก หลักทรัพย์ อ้างอิงไทย (NVDR)								
	สัญญาซื้อขายล่วงหน้าอ้างอิงราคาหรือ ผลตอบแทน ในหุ้นของบริษัทจดทะเบียน ที่มีการซื้อขายใน TFEX (stock futures)								
หุ้นกู้ที่มีอนุพันธ์แฝง (structured debenture)									

Name of the person assigned to coordinate with the SEC:

1. Position: Company Secretary

2. (If any).....

I hereby certify that all information provided in this report is complete and true in all respects.

Signature

()

Position:

Company:

Date:.....



Guidelines for Completing Form 59

These guidelines are prepared to assist reporting persons in accurately completing the Form 59 regarding changes in securities and derivatives holdings. For accurate and complete reporting, reporters should also review and understand SEC Notification No. SorJor. 38/2561: Rules on Reporting of Changes in Securities and Derivatives Holdings by Directors, Executives, Auditors, Plan Preparers, and Plan Administrators, dated 16 July B.E. 2516 (1973) (“Notification SorJor. 38/2561”).

1. Reporting must cover changes in securities and derivatives holdings by directors, executives, auditors, plan preparers, and plan administrators in relation to themselves, their spouses or domestic partners, minor children, and juristic persons in which they collectively hold more than 30% of the voting rights and the highest proportion of shares. The report must also include securities or derivatives held by nominees on their behalf, which should be disclosed separately from direct holdings.
2. If securities or derivatives are both acquired and disposed of on the same day, the report must present the total number acquired separately from the number disposed of. The average weighted price of the transactions must also be disclosed for each case. (For disposals, show the amount and price in parentheses.)
3. **Clearly state the method of acquiring or disposing of the securities or derivatives, such as purchases on the stock exchange, off-market transfers, inheritance, or recall of lent securities. Similarly, for disposals: sales on the stock exchange, off-market transfers, lending, or donations, etc.**
4. If the securities or derivatives were bought, sold, transferred, or received through a margin account, this must be explicitly stated.
5. If the transaction involves any of the following:
 - (1) Sales off-exchange at prices below the lowest market price on the trading day;
 - (2) Sales via the Big Lot board;
 - (3) Transfers without compensation;

Please provide additional details regarding the name(s) of the purchaser(s) or transferee(s) of the securities and/or derivatives, as well as the nature of the relationship with such person(s), such as:

- Family relationship, e.g., father, mother, full or half-sibling, paternal or maternal grandparent, uncle, aunt, etc.
- Authority or supervisory relationship, e.g., the purchaser or transferee is an employer or principal of the reporting person.
- Business relationship, e.g., joint venture partner or trading/business partner.
- Other types of relationships, as applicable.

In cases where there are multiple purchasers or transferees on the same transaction date, specify the quantity of securities and/or derivatives transferred to each person.

If the name of the purchaser or transferee is unknown, please provide an explanation.



Report Form for Receipt of Gifts, Assets, or Other Benefits

To ensure compliance with the Business Code of Conduct and the Anti-Corruption Policy, all executives and employees are required to report any receipt of money, gifts, assets, or other benefits. Reporting is required in the following cases:

1. In cases where gifts or tokens are received on behalf of the organization, such as during contract signings. Such gifts shall be considered Company property.
2. In cases where the value of the received item exceeds THB 10,000 or is considered unusually excessive. The recipient must decline the item. If it cannot be declined, the item must be reported to the highest-level supervisor in the reporting line.

I, Name: Position: Department:

Hereby report the receipt of the following gift, asset, or benefit:

Date	Item Received	Quantity	Approximate Value	From Whom (Person/Company)

Attached are photos or copies of documents related to the gifts, assets, or benefits listed above for consideration.

Remarks

The following types of gifts or souvenirs may be managed at the department level and do not require completion of this form:

1. Perishable items may be distributed within the department or shared with other departments at the discretion of the department head.
2. Calendars, diaries, or other promotional materials from companies may be received as personal gifts.
3. Items with a value not exceeding THB 10,000 or common small-value promotional items (bathers) may be recorded using existing documentation procedures.

Signed..... Signed..... Signed.....
Reporter Supervisor Human Resources Department
Date..... Date..... Date.....



Complaint Reporting Form of Amarin Corporations Public Company Limited

Date: / /

To:

I, Mr./Ms. Surname (Complainant)

Address:

Phone Number: Email:

The complainant is a:

Shareholder Amarin Group personnel Other:

I would like to file a complaint against:

Name: Position (if known):

Department (if known): or Group of Individuals:

The individual(s) mentioned above have committed an act of misconduct or corruption. The details are as follows:

.....
.....
.....

Witness(es):

1.

2.

Documentary Evidence (if any):

1.

2.

Have you previously reported this matter to any agency or individual? Yes No

If yes, please specify:

Sincerely,

.....
(.....)

Complainant

This form can be submitted through the complaint or whistleblowing channels listed in the Anti-Corruption Policy.